

Profiles of the retiring director proposed for re-appointment

Mr. Santisuk Klongchaiya

Type of Director proposed for election: Executive Director

Present Position: Director/ Chief Executive Officer
(The director who is authorised to sign on behalf of the Company)



The date of appointment as Director: 13 December 2011 (13 years)

Age (years): 59

Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: 0.0392

Relationship with other Directors and Management⁽²⁾: - None -

Education/ Training:

- Master Degree of Science Thammasart University, Master in Marketing Program
- Bachelor Degree of Business Administration Major in Marketing, Assumption University (ABAC)
- Directors Certification Program (DCP 143/2011), Thai Institute of Directors Association (IOD)
- Financial Statement For Directors Class 11/2011, Thai Institute of Directors Association (IOD)
- The Capital Market Academy (CMA 28/2019), The Stock Exchange of Thailand

5 years past and present work experience

- Holding a position as Directorship/ Executive:

Position in Company and Subsidiary	2018 - present	Chief Executive Officer	Asia Aviation Plc.
	2011 - present	Director	Asia Aviation Plc.
	2024 - present	Chairman of Nomination and Remuneration Committee	Thai AirAsia Co., Ltd.
	2023 - present	Safety Committee	Thai AirAsia Co., Ltd.
	2020 - present	Chairman of Risk Management	Thai AirAsia Co., Ltd.
	2018 - present	Chief Executive Officer/ Corporate Governance and Sustainability Committee	Thai AirAsia Co., Ltd.
	2017 - present	Director	Thai AirAsia Co., Ltd.
	2012 - 2020	Risk Management Committee	Thai AirAsia Co., Ltd.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other Listed Companies (None)	-	-	-
Position in Non-Listed Companies (None)	-	-	-

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attendance at the Meeting in 2024:

- The Board of Directors Meeting - 4/5 times
- The 2024 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed it appropriate that Mr. Santisuk Klongchaiya, who has knowledge, abilities, and extensive experience in various fields, especially the experience of being a senior executive within the organisation, making him equipped with deep expertise in the aviation business for more than 10 years. In addition, he has skills in management, marketing, and strategy and has always helped to support the business operations of the Company and its subsidiary. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Santisuk Klongchaiya as a director of the Company for another term.

Mr. Dinesh Nambiar

Type of Director proposed for election: Independent Director

Present Position: Director/ Audit Committee/
Independent Director

The date of appointment as Director: 26 November 2021 (3 years)

Age (years): 72

Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Directors and Management⁽²⁾: - None -

**Education/ Training:**

- B.Sc. (Hons) Building Economics/ Quantity Surveying, University of Aston Birmingham, England
- Fellow of the Royal Institute of Chartered Surveyors (FRICS)
- Member PMI, Project Management Institute (USA)
- Executive Management Programmes, Oxfords Said Business School, Oxford, UK
- Executive Management Programmes, INSEAD, Fontainebleau, France

5 years past and present work experience

- Holding a position as Directorship/ Executive:

Position in Company and Subsidiary	2021 - present	Director/ Audit Committee/ Independent Committee	Asia Aviation Plc.
	2021 - present	Director/ Audit Committee/ Independent Committee	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non-Listed Companies (3 Companies)	2018 - present	Chairman	Lendlease Malaysia
	present	Director	IRGA Sdn.Bhd.
	present	Chairman	TRX LQ JVCo
	2018 - 2022	Chairman	Malaysia Australia Business Council
	1999 - 2018	Founding Managing Director	Lendlease Malaysia (Former known as WTW Lendlease)
	1984 - 2018	Founding Managing Director	WTW Consultan Sdn. Bhd.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attendance at the Meeting in 2024:

- The Board of Directors Meeting - 5/5 times
- Audit Committee Meeting - 4/4 times
- The 2024 Annual General Meeting of Shareholders - 0/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors:

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed it appropriate that Mr. Dinesh Nambiar has the qualifications to be Independent Director as specified by law as well as being an expert, knowledgeable, capable, experienced in business administration for more than 20 years who is experts and can gives good advices in business operation very well and also specialises in various fields such as accounting and finance, administration, business administration, marketing management and marketing communication, economy, engineering, governance and sustainable development etc. and also be representative of shareholders to give essential opinions independently. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Dinesh Nambiar as Independent Director of the Company for another term.

Mr. Sirot Setabandhu

Type of Director proposed for election: Independent Director

Present Position: Director/ Independent Director/

Nomination and Remuneration Committee

The date of appointment as Director: 26 November 2021 (3 years)

Age (years): 53

Shareholding Percentage of Asia Aviation Plc. (%)⁽¹⁾: - None -

Relationship with other Directors and Management⁽²⁾: - None -

Education/ Training:

- Master of MBA George Washington University, Washington D.C., U.S.A.
- Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
- Directors Accreditation Program (DAP 27/2004), Thai Institute of Directors Association (IOD)

5 years past and present work experience

- Holding a position as Directorship/ Executive:

Position in Company and subsidiary	2021 - present	Director	Asia Aviation Plc.
	2024 - present	Nomination and Remuneration Committee	Asia Aviation Plc.
	2021 - present	Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (2 Companies)	2024 - present	Director	The ONE Enterprise Plc.
	2023 - present	Director/ Executive Director	Power Solution Technology Plc.
Position in Non-Listed Companies (9 Companies)	2024 - present	Director/ Chairman of Audit Committee/ Nomination and Remuneration Committee	APEX Medical Center Co., Ltd.
	2023 - present	Director	Biggas Technology Co., Ltd.
	2023 - present	Director	Beyond Ventures Co., Ltd.
	2023 - present	Director	A List Venture Co., Ltd.
	2023 - present	Director	Thai Pipeline Network Co., Ltd.
	2013 - present	Managing Partner	EXFORMAT FILM Co., Ltd.
	2011 - present	Managing Partner	EXFORMAT Co., Ltd.
	2004 - present	Director	KEV International Co., Ltd.
	2003 - present	Director	Vichitranant Property Co., Ltd.
2021 - 2024	Executive Board	ETRAN (THAILAND) Co., Ltd.	

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws



Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attendance at the Meeting in 2024:

- The Board of Directors Meeting - 5/5 times
- Nomination and Remuneration Committee Meeting - 1/1 times
- The 2024 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors:

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed it appropriate that Mr. Sirot Setabandhu has the qualifications to be Independent Director as specified by law as well as being an expert, knowledgeable, capable and experiences in various fields such as accounting and finance, economy, business administration, governance and sustainable development and experts in engineering. With such qualifications will support the operating of Company's business very well and also be representative of shareholders to give essential opinions independently. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Sirot Setabandhu as Independent Director of the Company for another term.

Mr. Veerayooth Bodharamik

Type of Director proposed for election: Independent Director

Present Position: Director/ Audit Committee/ Independent Director/
Chairman of Nomination and Remuneration Committee



The date of appointment as Director: 22 February 2018 (7 years)

Age (years): 55

Shareholding Percentage of Asia Aviation Plc. (%)⁽¹⁾: - None -

Relationship with other Directors and Management⁽²⁾: - None -

Education/ Training:

- Bachelor's Degree in Faculty of Law, Chulalongkorn University
- Director Accreditation Program (DAP 264/2018), Thai Institute of Directors Association (IOD)
- Diploma, The National Defence Course (Class 62/2019), Thailand National Defence College
- Development of Senior Management Training Project, Royal Thai Police in the fiscal year 2020
- Joint Government-Private Sector Administration of Society's Peace and Order Course : 10
- Advanced training course for Justice Administrators "Attorney General Training Course" (15/2024), Office of the attorney general

5 years past and present work experience

- Holding a position as Directorship/ Executive:

Position in Company and subsidiary	2018 - present	Director/ Audit Committee/ Independent Director	Asia Aviation Plc.
	2024 - present	Chairman of Nomination and Remuneration Committee	Asia Aviation Plc.
	2021 - present	Director/ Audit Committee/ Independent Committee	Thai AirAsia Co., Ltd.
	2018 - 2024	Nomination and Remuneration Committee	Asia Aviation Plc.
Position in Other Listed Companies (3 Companies)	2024 - present	Chairman of the Board of Directors	Jasmine Technology Solution Plc.
	2023 - present	Director	Jasmine International Plc.
	2021 - present	Director	Jasmine Technology Solution Plc.
	2019 - present	Senior Vice President – Head of Corporate	Mono Next Plc. (formerly known as Mono Technology Plc.)

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

	2019 - 2023	Senior Vice President office of President	Triple T Broadband Plc.
	2018 - 2022	Vice Chairman of the Board of Directors/ Chairman of Audit Committee/ Nomination and Remuneration Committee/ Independent Director	Wow Factor Plc. (formerly known as Electronics Industry Plc.)
	2009 - 2022	Vice President Government Affairs and Community Management Division	Areeya Property Plc.
	2017 - 2019	Vice President Corporate Relation	Mono Next Plc. (formerly known as Mono Technology Plc.)
	2011 - 2019	Vice President Office of CEO	Jasmine International Plc.
Position in Non-Listed Companies (18 Companies)	2024 - present	Director	Sport Comrader Team Co., Ltd.
	2024 - present	Director	JAS TV Co., Ltd.
	2024 - present	Senior Vice President office of President/ Director	Premium Assets Co., Ltd.
	2024 - present	Director	Cloud Computing Solutions Co., Ltd.
	2024 - present	Director	KSC Commercial Internet Co., Ltd.
	2024 - present	Director	Internet Knowledge Service Center Co., Ltd.
	2023 - present	Director	Mobile Communication Services Co., Ltd.
	2023 - present	Director	Thai Long Distance Telecommunications Co., Ltd
	2023 - present	Director	Palit Palangngan Co., Ltd.
	2023 - present	Director	Smart Highway Co., Ltd.
	2023 - present	Director	Jasmine Internet Co., Ltd.
	2023 - present	Director	Jas Green Co., Ltd.
	2023 - present	Director	Jasmine Submarine Telecommunications Co., Ltd.
	2023 - present	Director	Jasmine International Overseas Co., Ltd.
	2023 - present	Director	Acumen Co., Ltd.
	2023 - present	Director	Aces (Thailand) Co., Ltd.

	2023 - present	Director	Aces Regional Service Co., Ltd.
	2015 - present	Director	V.B. Corporation Co., Ltd.
	2023 - 2024	Director	Three BB TV Co., Ltd.
	2020 - 2024	Director	Alternate Journey Co., Ltd.
	2019 - 2022	Managing Director	Grow Green Consultant Co., Ltd.
	2019 - 2021	Chairman of Board of Directors	Thailand Professional Basketball League Co., Ltd.

- Holding advisory roles and positions in other organisations:

Other organisation	2022 - 2023	Advisor	Office of the National Security Council
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Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attendance at the Meeting in 2024:

- The Board of Directors Meeting - 4/5 times
- Audit Committee Meeting - 4/4 times
- Nomination and Remuneration Committee Meeting - 2/2 times
- The 2024 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors:

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed it appropriate that Mr. Veerayooth Bodharamik has the qualifications to be Independent Director as specified by law. He has knowledge, abilities, experiences and skill in managements, law and strategy to support the business operation of the Company and be the representative of the Shareholders in giving independent opinions. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Veerayooth Bodharamik as Independent Director of the Company for another term.