

Profile of the persons nominated for the position of the Company's director

Dato' Mohamed Khadar Bin Merican

Type of Director proposed for election: Director

Age (years): 65

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Accountancy, Member of Institute of Chartered Accountants in England & Wales
- Accountancy, Member of Malaysian Institute of Accountants



Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	2016 - present	Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies	-	-	-
Position in Non Listed Companies (8 Companies)	present	Independent Non-Executive Director/ Chairman	Tune protect Group Bhd.
	present	Independent Non-Executive Director/ Chairman	BNP Paribas Malaysia Bhd.
	2018 - present	Independent Non-Executive Director	AirAsia Group Berhad
	2018 - present	Independent Non-Executive Director	IRIS Corporation Berhad
	2015 - present	Chairman	RCL Agencies (M) Sdn. Bhd.
	2005 - present	Chairman	SOGO (K.L.) Department Store Sdn. Bhd.
	2002 - present	Independent Non-Executive Director	Rashid Hussain Berhad (In Members' Voluntary Liquidation)
	1996 - 2021	Director	Fernrite Sdn. Bhd.
	2018 - 2019	Independent Non-Executive Chairman	Bonia Corporation Berhad
	2013 - 2019	Independent Non-Executive Director	Sona Petroleum Berhad
	2003 - 2019	Director	MKM Resources Sdn.Bhd

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

	2016 - 2018	Independent Non-Executive Director	AirAsia Berhad
	2013 - 2017	Independent Director	Ideate Media Sdn Bhd
	2011 - 2017	Independent Non-Executive Director	Astro Malaysia Holdings Berhad
	2011 - 2017	Independent Director	Astro Overseas Ltd.
	2003 - 2017	Independent Director	Astro All Asia Networks Limited
	2013 - 2016	Director	RHB Securities (Thailand) Plc.
	2013 - 2016	Director	RHB Investment Bank Berhad
	2011 - 2016	Director	RHB Bank Berhad
	2009 - 2016	Chairman	RHB Capital Berhad

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Mr. Tharumalingam A/L Kanagalingam

Type of Director proposed for election: Director

Age (years): 56

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Sijil Pelajaran Malaysia, GCE O-levels equivalent



Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	-	-	-
Position in Other Listed Companies	-	-	-
Position in Non Listed Companies (6 Companies)	2001 - present	Group Operation Manager	AirAsia Berhad
	2021 - present	Director	AirAsia SuperApp Sdn. Bhd. (formerly known as AirAsia Ads Sdn. Bhd.)
	2021 - present	Director	AirAsia Consulting Sdn. Bhd.
	2020 - present	Director	AirAsia Com Travel Sdn. Bhd.
	2020 - present	Director	Asia Digital Engineering Sdn. Bhd.
	2014 - present	Director	AirAsia SEA Sdn. Bhd.

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Mr. Rozman Bin Omar

Type of Director proposed for election: Director

Age (years): 59

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Accountancy, The Association of Chartered Certified Accountants

Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	2018 - present	Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies	-	-	-
Position in Non Listed Companies (6 Companies)	2017 - present	Group Operation Manager	AirAsia Aviation Limited (Formerly known as AirAsia Investment Ltd.)
	2018 - present	Director	AirAsia SEA Limited (Formerly known as AirAsia Group (IHQ))
	2016 - present	Director	Asia Aviation Capital Pte. Ltd. (SG)
	2015 - present	Director	AirAsia Global Notes Limited (in the process of dissolution)
	2014 - present	Director	Asia Aviation Capital Limited (Labuan)
	2008 - present	Director	AirAsia Corporate Services Limited (Labuan)
	2015 - 2019	Director	Regenscience Sdn. Bhd.
	2012 - 2019	Director	Cellsafe International Sdn. Bhd.
	2004 - 2017	Deputy Group CEO	AirAsia Berhad

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

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Mr. Sirot Setabandhu

Type of Director proposed for election: Independent Director

Age (years): 49

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master of MBA George Washington University, Washington D.C., U.S.A.
- Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
- Directors Accreditation Program (DAP 27/2004), Thai Institute of Directors Association (IOD)

Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	-	-	-
Position in Other Listed Companies	-	-	-
Position in Non Listed Companies (3 Companies)	2021 - present	Director	ETRAN (THAILAND) Co., Ltd.
	2013 - present	Managing Partner	EXFORMAT FILM Co., Ltd.
	2011 - present	Managing Partner	EXFORMAT Co., Ltd.

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors:

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Mr. Yuthaphong Ma

Type of Director proposed for election: Director

Age (years): 54

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master of MBA Columbia Business School, U.S.A
- B.A. Columbia College, U.S.A.

Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	-	-	-
Position in Other Listed Companies (2 Companies)	2020 - present	Director	JKN Global Media Plc.
	2018 - present	Director	Do Day Dream Plc.
Position in Non Listed Companies (2 Companies)	2020 - present	Director	Safe Fertility Center Co., Ltd.
	1993 - present	Director	Morgan Stanley (Thailand) Limited
	2017 - 2018	Director	DSG International (Thailand) Public Company Limited

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -



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Mr. Dinesh Kumar Nambiar

Type of Director proposed for election: Independent Director/Audit Committee

Age (years): 68

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- St. Aiden's Primary School, Bahau, N.S, Malaysia
- St. Joseph's College, Connoor, Nilgiris, India
- 'A' Levels, North Gloucestershire College of Technology, Cheltenham, England
- Tertiary, University of Aston Birmingham, England
- B.Sc. (Hons) Building Economics/ Quantity Surveying
- FRICS, Fellow of the Royal Institute of Chartered Surveyors
- PMI, Project Management Institute (USA) Member
- Oxfords Said Business School, Management Programme
- INSEAD Fontainebleau, Management Programme

Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	-	-	-
Position in Other Listed Companies (1 Company)	2018 - present	Chairman	Lendlease Malaysia
	1999 - 2018	Managing Director	Lendlease Malaysia (Former known as WTW Lendlease)
Position in Non Listed Companies (5 Companies)	present	Chairman	Malaysia Australia Business Council
	present	Chairman	LQ JVCo
	1979 - present	Project Management	C.H. Williams Talher & Wong
	1984 - present	Founding Managing Director	WTW Consultan Sdn. Bhd.
	1995 - present	Managing Director	WTW Bovis
	2015	Chairman	TRX Lifestyle Quarter

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -

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- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors:

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