

GRI CONTENT INDEX

GRI Standard	Disclosure	One Report 2025	Sustainability Report 2025	Location	
General Disclosures					
GRI 2: General Disclosures 2021	The organisation and its reporting practices				
	2-1	Organizational details	23-29	-	"One Report 2025 - Business Structure and Operations - Asia Aviation's and Thai AirAsia's Business"
	2-2	Entities included in the organization's Sustainability Reporting	-	10-11	"Sustainability Report 2024 - About this Report - Report Content and Validation"
	2-3	Reporting period, frequency and contact point	109	10	"One Report 2025 - Overview of Corporate Governance Policies and Practices Sustainability Report 2025 - About this Report"
	2-4	Restatements of information	-	-	-
	2-5	External assurance	-	-	TAA's Internal audit department has audited the performance figures of Sustainability Report.
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	2-6	Activities, value chain and other business relationships	85-86	-	One Report 2025 - Managing Impacts to Stakeholders in the Company Value Chain
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	2-9	Governance structure and composition	14-16, 130	-	"One Report 2025 - Board of Directors - Management Team - Corporate Governance Structure of Thai AirAsia Website: https://www.aavplc.com/th/leadership/asia-aviation/board-of-directors "
	2-10	Nomination and selection of the highest governance body	98-100, 127, 143, 159	-	"One Report 2025 - Overview of Corporate Governance Policies and Practices - Governance Structure and Important Information of the Board of Directors, Sub-committees, Management, Employee, and others"
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2-12	Role of the highest governance body in overseeing the management of impacts	99, 102-104	-	One Report 2025 - Overview of Corporate Governance Policies and Practices	
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	2-15 Conflicts of interest	107-109, 153-154	-	"One Report 2025 - Overview of Corporate Governance Policies and Practices - Governance Structure and Important Information of the Board of Directors, Sub-committees, Management, Employee, and others"
	2-16 Communication of critical concerns	118, 155	-	"One Report 2025 - Overview of Corporate Governance Policies and Practices - Governance Structure and Important Information of the Board of Directors, Sub-committees, Management, Employee, and others"
	2-17 Collective knowledge of the highest governance body	-	-	Website: https://www.aavplc.com/th/leadership/asia-aviation/board-of-directors
	2-18 Evaluation of the performance of the highest governance body	99-100, 124	-	"One Report 2025 - Overview of Corporate Governance Policies and Practices - Governance Structure and Important Information of the Board of Directors, Sub-committees, Management, Employee, and others"
	2-19 Remuneration policies	100-102	-	One Report 2025 - Overview of Corporate Governance Policies and Practices
	2-20 Process to determine remuneration	100-102, 127, 159	-	"One Report 2025 - Overview of Corporate Governance Policies and Practices - Governance Structure and Important Information of the Board of Directors, Sub-committees, Management, Employee, and others"
	2-21 Annual total compensation ratio	-	191-192	Sustainability Report 2025 - Human Capital Management
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	2-22 Statement on sustainable development strategy	11-13	3-6	"One Report 2025 - Message from Chairman of the Board - Message from the Executive Chairman - Message from the Chief Executive Office Sustainability Report 2025 - Message from Chairman of the Board - Message from the Chief Executive Office"
	2-23 Policy commitments	92-93	-	"One Report 2025 - Sustainability in the Corporate Governance and Economic Dimension Website: https://www.aavplc.com/th/governance/company-policies "
	2-24 Embedding policy commitments	92-93	-	One Report 2025 - Sustainability in the Corporate Governance and Economic Dimension

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	2-11 Chair of the highest governance body	-		
	2-12 Role of the highest governance body in overseeing the management of impacts	-		
	2-13 Delegation of responsibility for managing impacts	-		
GRI 3: Material Topics 2021	3-3 Management of material topics	-	85-91	Sustainability Report 2025 - Risk Management
Sustainable Supply Chain				
GRI 3: Material Topics 2021	3-3 Management of material topics	3-3 Management of material topics	92-108	"Sustainability Report 2025 - Sustainable Supply Chain"
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	204-1 Proportion of spending on local suppliers	98	"Sustainability Report 2025 - Sustainable Supply Chain"
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	308-1 New suppliers that were screened using environmental criteria	96	"Sustainability Report 2025 - Sustainable Supply Chain"
	308-2 Negative environmental impacts in the supply chain and actions taken	308-2 Negative environmental impacts in the supply chain and actions taken	99-101	"Sustainability Report 2025 - Sustainable Supply Chain"
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	408-1 Operations and suppliers at significant risk for incidents of child labor	95, 103	"Sustainability Report 2025 - Sustainable Supply Chain" Website: https://www.aavplc.com/storage/document/cg/aav-humam-rights-risk-assessment-summary-report-en.pdf

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GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	-	103, 200	"Sustainability Report 2025 - Sustainable Supply Chain Website: https://www.aavplc.com/storage/document/cg/aav-humam-rights-risk-assessment-summary-report-en.pdf "
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	-	96	"Sustainability Report 2025 - Sustainable Supply Chain"
	414-2 Negative social impacts in the supply chain and actions taken	-	99-101	"Sustainability Report 2025 - Sustainable Supply Chain"
Climate Change Crisis Management				
GRI 3: Material Topics 2021	3-3 Management of material topics		109-129	Sustainability Report 2025 - Climate Change Crisis Management
GRI 302: Energy 2016	302-1 Energy consumption within the organization			
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GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions		125-126	Sustainability Report 2025 - Climate Change Crisis Management
	305-2 Energy indirect (Scope 2) GHG emissions		125-126	Sustainability Report 2025 - Climate Change Crisis Management
	305-3 Other indirect (Scope 3) GHG emissions		125-126	Sustainability Report 2025 - Climate Change Crisis Management
	305-4 GHG emissions intensity		117	Sustainability Report 2025 - Climate Change Crisis Management
	305-5 Reduction of GHG emissions		71, 116	"Sustainability Report 2025 -Technology, Innovation,and Information Security - Climate Change Crisis Management"
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		127	Sustainability Report 2025 - Climate Change Crisis Management
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GRI 3: Material Topics 2021	3-3 Management of material topics		135-149	Sustainability Report 2025 - Environmental Management

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GRI 302: Energy 2016	302-1 Energy consumption within the organization	-	149	Sustainability Report 2025 - Environmental Management
	302-4 Reduction of energy consumption	-	71	"Sustainability Report 2025 - Technology, Innovation, and Information Security - Environmental Management"
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	-	146-148	Sustainability Report 2025 - Environmental Management
	303-5 Water consumption	-	147	Sustainability Report 2025 - Environmental Management
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	-	139, 142-143	Sustainability Report 2025 - Environmental Management
	306-2 Management of significant waste-related impacts	-	139-146	Sustainability Report 2025 - Environmental Management
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GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	-	151, 158	Sustainability Report 2025 - Occupational Health and Safety
	403-2 Hazard identification, risk assessment, and incident investigation	-	87, 90, 152	"Sustainability Report 2025 - Risk Management - Occupational Health and Safety"
	403-3 Occupational health services	-	153-154	Sustainability Report 2025 - Occupational Health and Safety
	403-4 Worker participation, consultation, and communication on occupational health and safety	-	158	Sustainability Report 2025 - Occupational Health and Safety
	403-5 Worker training on occupational health and safety	-	159-162	Sustainability Report 2025 - Occupational Health and Safety
	403-6 Promotion of worker health	-	196	Sustainability Report 2025 - Human Capital Management
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	-	157-159, 161	Sustainability Report 2025 - Occupational Health and Safety
	403-8 Workers covered by an occupational health and safety management system	-	151	Sustainability Report 2025 - Occupational Health and Safety
	403-9 Work-related injuries	-	156-157	Sustainability Report 2025 - Occupational Health and Safety
	403-10 Work-related ill health	-	156-157	Sustainability Report 2025 - Occupational Health and Safety

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Human Capital Management				
GRI 2: General Disclosures 2021	2-7 Employees	-		
	2-8 Workers who are not employees	-		
	2-21 Annual total compensation ratio	-		
	2-25 Processes to remediate negative impacts	-		
	2-26 Mechanisms for seeking advice and raising concerns	-		
GRI 3: Material Topics 2021	3-3 Management of material topics	-	176-205	Sustainability Report 2025 - Human Capital Management
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	-	178, 193	Sustainability Report 2025 - Human Capital Management
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	-	196	Sustainability Report 2025 - Human Capital Management
	401-3 Parental leave	-		
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	-	203	Sustainability Report 2025 - Human Capital Management
	404-2 Programs for upgrading employee skills and transition assistance programs	-	202-204	Sustainability Report 2025 - Human Capital Management
	404-3 Percentage of employees receiving regular performance and career development reviews	-	181	Sustainability Report 2025 - Human Capital Management

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GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	-	178	Sustainability Report 2025 - Human Capital Management
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GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	-	207-219	Sustainability Report 2025 - Community Investment