

GRI CONTENT INDEX

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GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	-	95, 103	Sustainability Report 2025 - Sustainable Supply Chain Website: https://www.aavplc.com/storage/document/cg/aav-humam-rights-risk-assessment-summary-report-en.pdf
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	-	103,200	Sustainability Report 2025 - Sustainable Supply Chain Website: https://www.aavplc.com/storage/document/cg/aav-humam-rights-risk-assessment-summary-report-en.pdf
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Human Capital Management				
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