

### Profiles of the Retiring Director Proposed for Re-Appointment

**Mr. Vichate Tantiwanich**

Type of Director proposed for election: Independent Director

Present Position: Chairman/ Chairman of the Audit Committee/  
Independent Director/ Nomination and Remuneration Committee

The date of appointment as Director: February 22, 2018

Age (years): 59

Number of Shares and Percentage of Asia Aviation Plc. (%)<sup>(1)</sup>: - None -

Relationship with other Management<sup>(2)</sup>: - None -



Education/ Training:

- MBA (Finance and Marketing), University of Hartford, Connecticut, U.S.A.
- B.A. in Economics (Monetary Economics and Public Finance), Chulalongkorn University
- Diploma, The National Defence Course (Class 56/2013), Thailand National Defence College
- Capital Market Academy Leadership Program (CMA 1/2005), Capital Market Academy, The Stock Exchange of Thailand (SET)
- Director Certification Program (DCP 2/2000), Thai Institute of Directors Association (IOD)
- Executive Education and Enrichment Institute In partnership with SAID Business School, Oxford University

Working Experience and Directorship / Executive in other Company:

Position in Company and Subsidiary	2011 - present	Director/ Audit Committee/ Chairman of Nomination and Remuneration	Asia Aviation Plc.
	2011 - present	Director/ Audit Committee/ Chairman of Nomination and Remuneration/ Chairman of Corporate Governance and Sustainability Committee	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (4 Companies)	2020 - present	Advisor to Director	Buriram Sugar Plc.
	2017 - present	Chairman/ Chairman of the Audit Committee	Thai Enger Holding Plc.
	2017 - present	Chairman of the Audit Committee / Independent Director	JWD Info Logistics Plc.
	2012 - present	Independent Director	Phatra Leasing Plc.
	2018 - 2020	Audit Committee / Independent Director	Buriram Sugar Plc.
	2012 - 2017	Senior Vice President	Thai Beverage Plc.

<sup>1</sup> Including the shareholding from spouse and minor child

<sup>2</sup> Family relationship means relation by blood, wedding and registered by laws

Position in Non Listed Companies (6 Companies)	2020 - present	Chairman of Selection Board in Central Region of Thailand/ Expert Committee in Finance and Fund Management	Technology and Innovation-Based Enterprise Development Fund
	2019 - present	Expert Committee in finance/ Nomination Committee	National Cybersecurity Committee (NCSC) Ministry of Digital Economy and Society (MDES)
	2018 - present	Chairman of the Board/ Chairman of the Audit Committee	GMO-Z.com Cryptonomics (Thailand) Co., Ltd.
	2018 - present	Advisor to Directors of Biotech Industry Club	The Federation of Thai Industries (F.T.I.)
	2017 - present	Advisor to the Board	PMG Corporation Co., Ltd.
	2012 - present	Advisor to Directors of Capital Market Academy	Stock Exchange of Thailand
	2017 - 2020	Independent Director/ Member of Audit Committee	Wind Energy Holding Co., Ltd.
	2017 - 2020	Independent Director	KPN Academy Co., Ltd.
	2018 - 2020	Chairman of the Board	The Signature Brand Co., Ltd.
	2018 - 2019	Director	The Chiangmai Juvenile and Family Court Foundation
	2017 - 2019	Chairman/ Chairman of the Audit Committee	GMO-Z com Security (Thailand) Ltd.
	2018	Honorary Director	The National Innovation Agency
	2017 - 2018	Chairman of Marketing and Public Relations Committee / Independent Director	Industrial Estate Authority of Thailand
	2005 - 2017	Executive Director	International Chamber of Commerce - Thailand
	2008 - 2017	Advisor	Thai – Japan Association
2010 - 2017	Chairman of Executive Board	Creative Entrepreneurship Development Institute, Bangkok University	

	2010 - 2017	Advisor	Market for Alternative Investment (MAI)
	2015 - 2017	Advisor	Minister of Commerce
	2015 - 2017	Independent Director	Export – Import Bank of Thailand
	2013 - 2017	Appellate Sub-committee	Securities and Exchange Commission of Thailand (SEC)
	2012 - 2017	Director	Thai Financial Planners Association

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

**Attend of the Meeting in 2020:**

- The Board of Directors Meeting - 7/7 times
- Audit Committee Meeting - 4/4 times
- Nomination and Remuneration Committee Meeting - 2/2 times
- The 2020 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

**Definition of Independent Directors:**

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

**Criteria for Nominating Directors:**

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Vichate Tantiwanich is integrity and qualified as an Independent Director as required by law as well as possess the ability, extensive knowledge and experiences in economics, capital market, strategy and management which will support the Company's operations and be the representative of the Shareholders in giving independent opinions. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Vichate Tantiwanich as Independent Director of the Company for another term.

**Mr. Preechaya Rasametarin**

Type of Director proposed for election: Non - Executive Director

Present Position: Director

(The director who is authorised to sign on behalf of the Company)

The date of appointment as Director: December 28, 2017

Age (years): 62

Number of Shares and Percentage of Asia Aviation PLC (%)<sup>(1)</sup>: 0.12Relationship with other Management<sup>(2)</sup>: - None -**Education/ Training:**

- Bachelor of Science in Mechanical Engineering, Royal Thai Air Force Academy
- Directors Certification Program (DCP 144/2011), Thai Institute of Directors Association (IOD)
- Financial Statement For Directors Class 11/2011, Thai Institute of Directors Association (IOD)

**5 years past and present work experience:**

Position in Company and Subsidiary	2017 - present	Director	Asia Aviation Plc.
	2019 - 2020	Consultant	Thai AirAsia Co., Ltd.
	2018 - 2020	Corporate Governance and Sustainability Committee	Thai AirAsia Co., Ltd.
	2007 - 2018	Director of Engineering	Asia Aviation Plc.
	2014 - 2018	Executive Vice President	Thai AirAsia Co., Ltd.
	2007 - 2016	Director	Asia Aviation Plc.
	2007 - 2015	Director	Thai AirAsia Co., Ltd.
	2004 - 2014	Director of Engineering	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (None)	-	-	-

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

**Attend of the Meeting in 2020:**

The Board of Directors Meeting - 7/7 times

The 2020 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

<sup>1</sup> Including the shareholding from spouse and minor child

<sup>2</sup> Family relationship means relation by blood, wedding and registered by laws

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

**Criteria for Nominating Directors:**

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Preechaya Rasametanin who has knowledge, abilities and experience in various fields especially having good experiences in airlines business together with the skills in the engineering and management to support the business operation of the Company and the subsidiary to achieve the goals set forth. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Preechaya Rasametanin as Director of the Company for another term.

## Mr. Phairat Pornpathananangoon

Type of Director proposed for election: Executive Director

Present Position: Director

(The director who is authorised to sign on behalf of the Company)

The date of appointment as Director: December 27, 2017

Age (years): 46

Number of Shares and Percentage of Asia Aviation Plc. (%)<sup>(1)</sup>: 0.0041

Relationship with other Management<sup>(2)</sup>: - None -

Education/ Training:

- Master of Business Administration, San Diego State University, U.S.A.
- Bachelor of Accounting, Thammasat University
- Directors Certification Program (DCP 254/2018), Thai Institute of Directors Association (IOD)
- Strategic CFO in Capital Markets Program (Class 7/2018) Thailand Securities Institute (TSI),  
The Stock Exchange of Thailand
- Participated in Continuing Professional Development (CPD) course in 2020 (50.3 hours)

Working Experience and Directorship / Executive in other Company:

Position in Company and subsidiary	2017 - present	Director	Asia Aviation Plc.
	2017 - present	Director	Thai AirAsia Co.,Ltd.
	2004 - 2014	Financial Controller	Thai AirAsia Co.,Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (1 Company)	2014 - present	Director	Thai AirAsia X Co.,Ltd.
	2014 - 2020	Chief Financial Officer	Thai AirAsia X Co.,Ltd.
	2017	Director	Tree Dance Publishing Co.,Ltd.
	2017	Director	Tree Dance Active Co.,Ltd.
	2017	Director	In Publishing Co.,Ltd.
	2016 - 2017	Director	Tree Dance Holdings Co.,Ltd.
	2016 - 2017	Director	Image Publishing Co.,Ltd.

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2020:

- The Board of Directors Meeting - 7/7 times
- The 2020 Annual General Meeting of Shareholders - 1/1 times

<sup>1</sup> Including the shareholding from spouse and minor child

<sup>2</sup> Family relationship means relation by blood, wedding and registered by laws

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

**Criteria for Nominating Directors:**

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Phairat Pornpathananangoon who has knowledge, abilities and experiences in accounting and finance and grown up inside the organisation, making him equipped with good experiences in airlines business together with the skills in the strategic plan to support the business operation of the Company and the subsidiary to achieve the goals set forth. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Phairat Pornpathananangoon as Director of the Company.