

Profiles of the retiring director proposed for re-appointment

Mr. Santisuk Klongchiya

Type of Director proposed for election: Executive Director

Present Position: Director

(The director who is authorised to sign on behalf of the Company)

The date of appointment as Director: December 13, 2011

Age (years): 56

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: 0.06

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master Degree of Science Thammasart University, Master in Marketing Program
- Bachelor Degree of Business Administration Major in Marketing, Assumption University (ABAC)
- Directors Certification Program (DCP 143/2011), Thai Institute of Directors Association (IOD)
- Financial Statement For Directors Class 11/2011, Thai Institute of Directors Association (IOD)
- The Capital Market Academy (CMA 28/2019), The Stock Exchange of Thailand

Working Experience and Directorship / Executive in other Company:

Position in the Company and Subsidiary	2011 - present	Director	Asia Aviation Plc.
	2018 - present	Chief Executive Officer	Asia Aviation Plc.
	2017 - present	Director	Thai AirAsia Co., Ltd.
	2018 - present	Chief Executive Officer/ Corporate Governance and Sustainability Committee	Thai AirAsia Co., Ltd.
	2011 -2018	Director of Commercial	Asia Aviation Plc.
	2007 - 2018	Head of Commercial and	Thai AirAsia Co., Ltd.
	2015 - 2016	Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (None)	-	-	-

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2021:

- The Board of Directors Meeting - 7/7 times
- The 2021 Annual General Meeting of Shareholders - 1/1 times
- The Extraordinary General Meeting of Shareholders No. 1/2021 - 1/1 times
- Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Santisuk Klongchaiya who has knowledge, abilities and experiences in various fields especially the experience of being a senior executive within the organisation, making him equipped with good experiences in aviation business for more than 10 years. In addition, he has skills in management, marketing, strategy and has always helped to support the business operation of the Company. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Santisuk Klongchaiya as director of the Company for another term.

Mr. Veerayooth Bodharamik

Type of Director proposed for election: Independent Director

Present Position: Director/ Audit Committee/ Independent Director/
Nomination and Remuneration Committee

The date of appointment as Director: February 22, 2018

Age (years): 52

Number of Shares and Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Bachelor's Degree in Faculty of Law, Chulalongkorn University
- Director Accreditation Program (DAP 264/2018), Thai Institute of Directors Association (IOD)
- Diploma, The National Defence Course (Class 62/2019), Thailand National Defence College
- Executive Development Program 2020, Royal Thai Police

5 years past and present work experience:

Position in the Company and Subsidiary	2018 - present	Director/ Audit Committee/ Nomination and Remuneration Committee	Asia Aviation Plc.
	2021 - present	Director/ Audit Committee	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (4 companies)	2021 - present	Director	Jasmine Technology Solution Plc.
	2019 - present	Senior Vice President – Head of Corporate	Mono Next Plc. (formerly known as Mono Technology Plc.)
	2019 - present	Senior Vice President office of President	Triple T Broadband Plc.
	2009 - present	Vice President Government Affairs and Community Management Division	Areeya Property Plc.
	2018 - 2565	Vice Chairman of the Board of Directors/ Chairman of Audit Committee/ Nomination and Remuneration Committee/ Independent Director	Wow Factor Plc. (formerly known as Electronics Industry Plc.)
	2017 - 2019	Vice President Corporate Relation	Mono Technology Plc.
	2011 - 2019	Vice President Office of CEO	Jasmine International Plc.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Non Listed Companies (3 companies)	2020 - present	Director	Alternate Journey Co., Ltd.
	2019 - present	Managing Director	Grow Green Consultant Co., Ltd.
	2015 - present	Managing Director	V.B.Corporation Co.,Ltd.
	2019 - 2021	Chairman of Board of Directors	Thailand Professional Basketball League Co., Ltd.
	2011 - 2017	Team Manager BBCU	Big Bang Chula United Football Club

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2021:

- The Board of Directors Meeting - 7/7 times
- Audit Committee Meeting - 5/5 times
- Nomination and Remuneration Committee Meeting - 3/3 times
- The 2021 Annual General Meeting of Shareholders - 1/1 times
- The Extraordinary General Meeting of Shareholders No. 1/2021 - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Veerayooth Bodharamik has the qualifications to be Independent Director as specified by law. He has knowledge, abilities, experiences and skill in managements, law and strategy to support the business operation of the Company and be the representative of the Shareholders in giving independent opinions. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Veerayooth Bodharamik as Independent Director of the Company for another term.

Mr. Sirot Setabandhu

Type of Director proposed for election: Independent Director

Present Position: Director/ Independent Director

The date of appointment as Director: November 26, 2021

Age (years): 50

Number of Shares and Percentage of Asia Aviation Plc. (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

**Education/ Training:**

- Master of MBA George Washington University, Washington D.C., U.S.A.
- Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
- Directors Accreditation Program (DAP 27/2004), Thai Institute of Directors Association (IOD)

Working Experience and Directorship / Executive in other Company:

Position in the Company and Subsidiary	2021 - present	Director	Asia Aviation Plc.
	2021 - present	Director	Thai AirAsia Co.,Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (5 Companies)	2021 - present	Executive Director	ETRAN (THAILAND) Co., Ltd.
	2013 - present	Managing Partner	EXFORMAT FILM Co., Ltd.
	2011 - present	Managing Partner	EXFORMAT Co., Ltd
	2004 - present	Director	KEV INTERNATIONAL Co., Ltd
	2003 - present	Director	Vichitranon Property Co., Ltd

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2021:

Mr. Sirot Setabandhu has been appointed as the director in replacement of resigning director on November 26, 2021. Therefore, he did not attend the meeting in the past year.

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Sirot Setabandhu has the qualifications to be Independent Director as specified by law as well as being an expert, knowledgeable, capable, experiences in various fields such as accounting and finance, economy, business administration, governance and sustainable development and experts in engineering. With such qualifications will support the operating of Company's business very well and also be representative of shareholders to give essential opinions independently. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Sirot Setabandhu as Independent Director of the Company for another term.

Mr. Dinesh Nambiar

Type of Director proposed for election: Independent Director

Present Position: Director/ Audit Committee/ Independent Director

The date of appointment as Director: November 26, 2021

Age (years): 69

Number of Shares and Percentage of Asia Aviation Plc. (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -

**Education/ Training:**

- St. Aiden's Primary School, Bahau, N.S, Malaysia
- St. Joseph's College, Connoor, Nilgiris, India
- North Gloucestershire College of Technology, Cheltenham, England
- University of Aston Birmingham, England
- B.Sc. (Hons) Building Economics/ Quantity Surveying
- FRICS, Fellow of the Royal Institute of Chartered Surveyors
- PMI, Project Management Institute (USA) Member
- Oxfords Said Business School, Management Programme
- INSEAD Fontainebleau, Management Programme

Working Experience and Directorship / Executive in other Company:

Position in the Company and Subsidiary	2021 - present	Director/ Audit Committee	Asia Aviation Plc.
	2021 - present	Director/ Audit Committee	Thai AirAsia Co.,Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (4 Companies)	present	Director	IRGA Sdn.Bhd.
	present	Chairman	LQ JVCo (TRX Lifestyle Quarter)
	2018 - present	Chairman	Lendlease Malaysia
	1984 - present	Founding Managing Director	WTW Consultan Sdn. Bhd.
	2018 - 2021	Chaiman	Malaysia Australia Business Council
	1999 - 2018	Managing Director	Lendlease Malaysia (Former known as WTW Lendlease)
	1995 - 1999	Managing Director	WTW Bovis
	1979 - 1984	Development Manager	C.H. Williams Talher & Wong

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2021:

Mr. Dinesh Nambiar has been appointed as the director in replacement of resigning director on November 26, 2021. Therefore, he did not attend the meeting in the past year.

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Definition of Independent Directors

The qualifications of the Independent Directors shall be as required by The Securities and Exchange Commission and the Stock Exchange of Thailand.

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Dinesh Nambiar has the qualifications to be Independent Director as specified by law as well as being an expert, knowledgeable, capable, experienced in business administration for more than 20 years who is experts and can gives good advices in business operation very well and also specialises in various fields such as accounting and finance, administration, business administration, marketing management and marketing communication, economy, engineering, governance and sustainable development etc. and also be representative of shareholders to give essential opinions independently. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Dinesh Nambiar as Independent Director of the Company for another term.