

Profiles of the retiring director proposed for re-appointment

Mr. Tassapon Bijleveld

Type of Director proposed for election: Executive Director

Present Position: Director
(The director who is authorised to sign on behalf of the Company)

The date of appointment as Director: June 21, 2007

Age (years): 56

Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: 19.01

Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Master Degree of Science Thammasart University, Master in Marketing Program
- Bachelor Degree of Business Administration Major in Marketing, Assumption University (ABAC)
- Director Certification Program (DCP 148/2011), Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP 81/2009), Thai Institute of Directors Association (IOD)
- The Capital Market Academy (CMA 13), The Stock Exchange of Thailand

Working Experience and Directorship/ Executive in other Company:

Position in Company and Subsidiary	2018 - present	Executive Chairman	Asia Aviation Plc.
	2007 - present	Director	Asia Aviation Plc.
	2020 - present	Risk Management Committee Advisor	Thai AirAsia Co., Ltd.
	2018 - present	Executive Chairman/ Corporate Governance and sustainability Committee	Thai AirAsia Co., Ltd.
	2014 - present	Nomination and Remuneration Committee	Thai AirAsia Co., Ltd.
	2003 - present	Director	Thai AirAsia Co., Ltd.
	2021 - present	Director	Asia Aviation Center Co., Ltd.
	2012 - 2019	Chairman of Risk Management Committee	Thai AirAsia Co., Ltd.
	2007 - 2018	Chief Executive Officer	Asia Aviation Plc.
	2004 - 2018	Chief Executive Officer	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (None)	-	-	-

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Non Listed Companies (10 Companies)	2021 - present	Director	Mythical House Co., Ltd.
	2018 - present	Director	AirAsia SEA Limited (formerly known as AirAsia Group (IHQ) Co., Ltd.)
	2018 - present	Director	Red Aviation Co., Ltd.
	2017 - present	Director	Bangkok Aviation Center Co., Ltd.
	2017 - present	Director	Kampee Corporation Co., Ltd.
	2017 - present	Director	Kampee Logistics Co., Ltd.
	2016 - present	Director	Suadam Corporation Co., Ltd.
	2014 - present	Director	Tune Insurance Plc.
	2013 - present	Director	Thai AirAsia X Co., Ltd.
	2010 - present	Director	Wealth Ventures Co., Ltd.
	2018 - 2019	Director	Tune Money Co., Ltd.
	2018	The Chairman of the Board	Three Sixty Five Plc.

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2022:

- The Board of Directors Meeting - 4/4 times
- The 2022 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Tassapon Bijleveld is qualified, knowledgeable, capable and has more than 19 years of experience in the aviation business and he is specialised in business management, marketing management, strategy planning, risk management and change management as well as plays a key role in supporting the business and provides advice on the administration of the Company's and its subsidiaries' business operations. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Tassapon Bijleveld as director of the Company for another term.

Mr. Nuttawut Phowborom

Type of Director proposed for election: Director

Present Position: Director/
Chairman of Nomination and Remuneration Committee

The date of appointment as Director: December 13, 2011

Age (years): 59

Shareholding Percentage of Asia Aviation PLC (%)⁽¹⁾: - None -Relationship with other Management⁽²⁾: - None -**Education/ Training:**

- Master of Business Administration General Management, City University, USA
- Bachelor Degree of Economics, The University of the Thai Chamber of Commerce
- Director Accreditation Program (DAP 28/2004), Thai Institute of Directors Association (IOD)
- Audit Committee Program (ACP 4/2005), Thai Institute of Directors Association (IOD)
- Role of the Compensation Committee (RCC 6/2008), Thai Institute of Directors Association (IOD)

Working Experience and Directorship/ Executive in other Company:

Position in Company and Subsidiary	2011 - present	Director/ Chairman of Nomination and Remuneration	Asia Aviation Plc.
	2011 - present	Director/ Chairman of Nomination and Remuneration	Thai AirAsia Co., Ltd.
	2011 - 2021	Audit Committee/ Independent Director	Asia Aviation Plc.
	2011 - 2021	Audit Committee/ Independent Director	Thai AirAsia Co., Ltd.
Position in Other Listed Companies (1 companies)	2013 - present	Audit Committee/ Independent Director	FNS Holding Plc. (formerly known as Finansa Plc.)
	2017 - 2022	Director	Prime Road Power Plc. (formerly known as Food Capitals Plc.)
	2019 - 2021	Chairman	Wow Factor Plc. (formerly known as Electronics Industry Plc.)
Position in Non Listed Companies (21 companies)	2022 - present	Director	The Fifth Element International Co., Ltd.
	2022 - present	Director	Dr. CBD Co., Ltd.
	2022 - present	Director	Dr. Pet CBD Co., Ltd.

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

2018 - present	Director	Siamkoi Avenue Co., Ltd.
2015 - present	Director	KPN Energy Holding Co.,Ltd.
2015 - present	Director	Navavej International Plc. (formerly known as KPN Healthcare Plc.)
2014 - present	Director	Innovative Learning and Design (Thailand) Co., Ltd.
2014 - present	Director/ Vice Chairman	KPN Chinese Academy Co., Ltd.
2014 - present	Director/ Vice Chairman	KPN Music Academy Co., Ltd.
2013 - present	Director/ Vice Chairman	KPN Academy Co., Ltd.
2013 - present	Director/ Vice Chairman	KPN Tutoring Co., Ltd.
2010 - present	Executive Director	KPN Music Co., Ltd.
2006 - present	Director	K.N. and Associates Co., Ltd.
2006 - present	Director	KPN Music & Entertainment Co., Ltd.
2002 - present	Chairman	Siam Koi Co., Ltd.
Present	Director	Dudu Nong Co., Ltd.
Present	Director/ Vice Chairman	Penta Systems Co., Ltd.
Present	Director	KPN Innovation Co., Ltd.
Present	Director	K.E.C.International Co., Ltd.
Present	Director	Sport Society Co., Ltd.
Present	Director/ Vice Chairman	Siam Wilson Learning Co., Ltd.
2018 - 2022	Director	Wow Effect Co., Ltd. (formerly known as Wow Factor Co.,Ltd.)
2010 - 2021	Executive Director	Eastern Cuisine (Thailand) Co., Ltd.
2019 - 2021	Director	Domino Asia Pacific Co., Ltd.
2018 - 2020	Director	First Korat Wind Co., Ltd.
2016 - 2020	Director	Watabak Wind Co.,Ltd.
2015 - 2020	President	Wind Energy Holding Co., Ltd
2018 - 2019	Director	Bake Cheese Tart (Thailand) Co., Ltd.
2017 - 2018	Director	KPN-KEPPEL ALLIANCE (SK19) Co., Ltd.
2017 - 2018	Director	KPN-KEPPEL ALLIANCE (SK28) Co., Ltd.
2016 - 2018	Director/ Group Chief Executive Officer	KPN Group Corporation Co., Ltd.
2015 - 2018	Director	KPN Holding Co., Ltd
2009 - 2018	Director	KPN Award Co., Ltd.
1996 - 2018	Chief Financial Officer	KPN Group Corporation Co., Ltd.

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2022:

- The Board of Directors Meeting - 3/4 times
- Nomination and Remuneration Committee Meeting - 2/2 times
- The 2022 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Nuttawut Phowborom is qualified, knowledgeable, capable, experienced and specialised in business management, economic, finance and accounting as well as strategic management, who will help support business operation of the Company and its subsidiaries. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Nuttawut Phowborom as director of the Company for another term.

Mr. Rozman Bin Omar

Type of Director proposed for election: Director

Present Position: Director

(The director who is authorised to sign on behalf of the Company)

The date of appointment as Director: November 26, 2021

Age (years): 61

Shareholding Percentage of Asia Aviation Plc. (%)⁽¹⁾: - None -Relationship with other Management⁽²⁾: - None -

Education/ Training:

- Accountancy, The Association of Chartered Certified Accountant

Working Experience and Directorship/ Executive in other Company:

Position in Company and subsidiary	2021 - present	Director	Asia Aviation Plc.
	2018 - present	Director	Thai AirAsia Co.,Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (6 Companies)	2018 - present	Executive Director	AirAsia SEA Limited (Thailand) (Formerly known as AirAsia Group (IHQ) Ltd.)
	2016 - present	Non - Executive Director	Asia Aviation Capital Pte. Ltd. (SG)
	2015 - present	Non - Executive Director	Regenscience Sdn. Bhd.
	2014 - present	Non - Executive Director	Asia Aviation Capital Limited (Labuan)
	2012 - present	Non - Executive Director	Cellsafe International Sdn. Bhd.
	2008 - present	Non - Executive Director	AirAsia Corporate Services Limited (Labuan)
	2015 - 2021	Director	AirAsia Global Notes Limited (in the process of dissolution)
2017 - 2021	Executive Director	AirAsia Aviation Limited (formerly known as AirAsia Investment Ltd.)	

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2022:

- The Board of Directors Meeting - 4/4 times

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws



- The 2022 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr. Rozman Bin Omar is qualified, knowledgeable, capable, and experienced in different fields, especially in accounting and finance, business management, strategic management and he has more than 18 years of experience in the aviation business. Based on his knowledge and capability, he will definitely help support business operation of the Company and its subsidiaries. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Mr. Rozman Bin Omar as director of the Company for another term.

Dato' Mohamed Khadar Bin Merican

Type of Director proposed for election: Director

Present Position: Director

The date of appointment as Director: November 26, 2021

Age (years): 67

Shareholding Percentage of Asia Aviation Plc. (%)⁽¹⁾: - None -

Relationship with other Management⁽²⁾: - None -



Education/ Training:

- Accountancy, Member of Institute of Chartered Accountants in England & Wales
- Accountancy, Member of Malaysian Institute of Accountants

Working Experience and Directorship / Executive in other Company:

Position in Company and subsidiary	2021 - present	Director	Asia Aviation Plc.
	2016 - present	Director	Thai AirAsia Co.,Ltd.
Position in Other Listed Companies (None)	-	-	-
Position in Non Listed Companies (7 Companies)	present	Independent Non-Executive Director/ Chairman	Tune Protect Group Bhd.
	present	Independent Non-Executive Director/ Chairman	BNP Paribas Malaysia Bhd.
	2018 - present	Independent Non-Executive Director	Capital A Berhad (formerly known as AirAsia Group Berhad)
	2018 - present	Independent Non-Executive Director	IRIS Corporation Berhad
	2015 - present	Chairman	RCL Agencies (M) Sdn. Bhd.
	2005 - present	Chairman	SOGO (K.L.) Department Store Sdn. Bhd.
	2002 - present	Independent Non-Executive Director	Rashid Hussain Berhad (In Members' Voluntary Liquidation)
	1996 - 2021	Director	Fernrite Sdn. Bhd.
	2018 - 2019	Independent Non -Executive Chairman	Bonia Corporation Berhad
	2013 - 2019	Independent Non-Executive Director	Sona Petroleum Berhad
	2003 - 2019	Director	MKM Resources Sdn.Bhd.
2016 - 2018	Independent Non-Executive Director	AirAsia Berhad	

¹ Including the shareholding from spouse and minor child

² Family relationship means relation by blood, wedding and registered by laws

Position in Other company that compete with/ relate to Company that may cause conflict of interest: - None -

Attend of the Meeting in 2022:

- The Board of Directors Meeting - 4/4 times
- The 2022 Annual General Meeting of Shareholders - 1/1 times

Illegal Record in past 10 years: - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

- Being a director who takes part in managing day-to-day operation, an employee, or an advisor who receives a regular salary or fee - None -
- Being a professional service provider (i.e., auditor, lawyer) - None -
- Having the significant business relations that may affect the ability to perform independently - None -

Criteria for Nominating Directors:

The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Dato' Mohamed Khadar Bin Merican is qualified, knowledgeable, capable, and experienced in different fields, especially in accounting and finance, business management, and risk management and he has more than 6 years of experience in the aviation business, holding a position of Director in the AirAsia Group. He thus has knowledge and understanding of the business administration of the Company and its subsidiaries. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect Dato' Mohamed Khadar Bin Merican as director of the Company for another term.